



2017 NFPay Compensation Survey Snapshot- Overall Summary

Job Title/Level	# Orgs	# Incs	Base Salary	Total Comp	TCC P10	TCC P25	TCC P50	TCC P75	TCC P90
			Avg	Avg					
Accounting Clerk - Junior	10	25	42,947	43,610	35,500	40,000	41,562	45,824	58,193
Administrative Support - Intermediate	33	133	53,114	53,605	41,853	48,905	53,600	57,012	63,364
Business Development Manager	7	16	98,565	104,174	71,280	91,800	100,238	116,000	137,300
Call Centre Operator - Intermediate	6	19	44,233	44,606	33,500	33,500	44,180	48,773	60,713
Communications Analyst - Senior	16	44	74,033	75,102	64,961	70,124	73,225	81,588	86,870
Events Coordinator - Intermediate	15	34	57,228	58,362	52,832	54,075	58,188	61,126	64,874
Finance/Accounting Manager	17	24	92,809	94,261	70,349	84,750	98,623	104,420	114,312
Human Resources - Intermediate	14	30	66,497	68,418	51,500	60,255	66,625	75,553	83,689
Marketing Director	9	9	110,790	112,651		85,324	101,500	140,400	
Research Analyst - Senior	13	30	85,157	88,169	67,596	76,797	84,755	100,450	107,261
Web Developer - Intermediate	12	21	63,762	64,909	59,276	60,291	62,621	69,000	76,300
Vice President Operations (COO)	14	14	175,049	184,930	142,879	150,000	156,600	200,000	283,205

TTC Total Cash Compensation

Here is a quick snapshot of our Data. We also report data by Operating Budget and Organization Type (ie. Charities)

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